

**MINUTES** of the meeting of the **APPOINTMENTS SUB-COMMITTEE** held at 1.00 pm on 27 June 2016 at Room G44, County Hall, Kingston upon Thames, Surrey KT1 2DN.

**Elected Members:**

Mr David Hodge (Chairman)  
Mr Peter Martin (Vice-Chairman)  
Ms Denise Le Gal  
Mrs Hazel Watson  
Mrs Clare Curran  
\* Mrs Linda Kemeny

\*= in attendance

**Ex officio Members:**

Mrs Sally Ann B Marks, Chairman of the County Council  
Mr Nick Skellett CBE, Vice-Chairman of the County Council

**In attendance**

**1/16 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]**

Apologies were received from Ms Denise Le Gal.

Mrs Clare Curran and Mrs Linda Kemeny acted as substitutes for Ms Denise Le Gal.

**2/16 DECLARATIONS OF INTEREST [Item 2]**

There were none.

**3/16 EXCLUSION OF THE PUBLIC [Item 3]**

**RESOLVED:** That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Schedule 12A of the Act.

**4/16 SENIOR APPOINTMENT OF ASSISTANT DIRECTORS IN CHILDREN'S SCHOOLS AND FAMILIES [Item 4]**

**Declarations of interests:**

None

**Witnesses:**

Julie Fisher, Deputy Chief Executive and Strategic Director for Children, Schools and Families

Ken Akers, Head of HR & OD

**Key points raised during the discussions:**

1. Four interviews were conducted by the Appointments Sub-Committee, two for the position of Assistant Director of Children's Services and two for the position of Assistant Director for Schools and Learning. In each interview, the candidate delivered a presentation to the Committee after which Members asked a series of questions on the presentation. Each candidate then responded to a number of set questions asked by the Committee.
2. Following the end of the interviews, Members discussed the performance of each candidate in detail and agreed that Sam Bushby was the candidate who most clearly demonstrated the skills and experience necessary to step into the position of Assistant Director for Children's Services and that Liz Mills was the candidate who most clearly demonstrated the skills and experience necessary to step into the role of Assistant Director for Schools and Learning.

**Actions/further information to be provided:**

None

**RESOLVED:**

The People, Performance and Development Appointments Sub-Committee agreed that:

- i. Sam Bushby be appointed to the role of Assistant Director for Children's Services; and
- ii. Liz Mills be appointed to the role of Assistant Director for Schools and Learning.

**5/16 PUBLICITY FOR PART TWO ITEMS [Item 5]**

It was agreed that the information in relation to the Part 2 items discussed at the meeting would remain exempt.

Meeting ended at: Time Not Specified

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**Chairman**